



Who are we

We deliver specialist team engagement and employee training programs. We come with a strong global experience of working with over 100 brands including Akzonobel, Saint Gobain, Colgate, Unilever, Grant Thornton, West Yorkshire Fire and Rescue Services, to name a few.

Why us ?

While there is growing awareness of the importance of healthy and happy teams, lack of resources often reduces training programs to tick in the box initiatives with low positive outcome

We create specific team engagement programs that address your business needs.

* Gallup studies 2019

Why

Businesses with high employee engagement scores have 86% higher customer satisfaction and more than 70% satisfied employees.*

It has become pivotal for businesses to invest continuously and wisely to keep their employees engaged and ensure long term growth.

How ?

Our programs are tailor made solutions based on a detailed consultation.

Our solutions can be delivered through-

- In-house training
- In-house workshops & activities
- Team away days
- Recognition programs



Facilitator

Minoti Parikh comes with an international experience of facilitating more than 1600 events & training programs in over 25 countries. Minoti specialises in human resources management and industrial psychology and is a certified Trainer from the Dale Carnegie Institute.

+1600 events

+100 Brands

+25 Countries



Client's Speak

“One of the best training days I have attended, very insightful and practical”

**- West Yorkshire
Rescue and Fire Services**

“Minoti always goes above and beyond to deliver exceptional experiences for our team...”

- Saint Gobain

“Thank you so much to you and your team for an absolutely brilliant day. The feedback has been amazing..”

Grant Thornton



What

All our training and team engagement programs are result driven with a measurable positive impact on-

Employee Confidence

Our 'Confidence building' workshops help individual's to better understand their mindset and attitude thus improving their self-confidence. Through interactive techniques, we then work on ways to project this inner confidence through impactful communication.

Employee Engagement

This programme aims to understand the communication barriers that employees experience. We design team-specific, creative techniques that bridge these gaps and are easy to incorporate in the everyday working of the teams.

Employee Wellbeing

This programme has been designed to meet the increasing need to support wellbeing issues in teams through activities that help improve self-worth and mindfulness.

Employee Recognition

Our recognition programmes ensure that the most important asset in your organisation, your people, feel valued. We create and implement personalised recognition programmes based on detailed employee feedback.

We believe in investing time into really understanding client requirements



Let's Connect

We would be delighted to meet you to discuss your needs and our solutions.

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www.thispamperedlife.com

